# School Plan for Student Achievement (SPSA) 

| School Name | County-District-School <br> (CDS) Code |
| :---: | :---: |
| Lee Middle School | 57727100000000 |

Schoolsite Council
(SSC) Approval Date
May 7, 2019

Local Board Approval Date

June 27, 2019

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

## Schoolwide Program <br> Additional Targeted Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The School Wide Plan meets the ESSA requirements through:

- A comprehensive needs assessment of the entire school that includes information on the academic achievement of students in relation to the challenging state academic standards, particularly the needs of those students who are failing, or are at risk of failing, to meet the challenging state academic standards. The process consisted of a comprehensive needs assessment with all community stakeholders. The stakeholders involved included English Learner Advisory Committee, School Site Council, Staff, Teachers, Students, Site Administration, and District Office Administration. The process consisted of analysis of various data points from the California Dashboard, and local site level indicators. Stakeholders held dialogue around the data and provided feedback in terms of the root causes, and next steps (action items) moving forward.
- The school wide plan was developed to support the needs of the students in the school as identified through the comprehensive needs assessment. These include:
- strategies that the school is implementing to address the school needs by providing opportunities for all students to meet the challenging state academic standards
- the use of methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum
- programs, activities, and courses necessary to provide a well rounded education, and strategies that address the needs of all students in the school, but particularly the needs of those students at risk of not meeting the challenging academic standards.
- The school wide plan addresses parent and family engagement by conducting outreach to all parents and family members, including:
- a school and family engagement policy
- a school and parent compact that addresses shared responsibility for high student academic achievement, and building capacity for involvement.

This ATSI plan meets state and ESSA requirements:

- In partnership with stakeholders (including the principal and other school leaders, teachers, and parents) the school developed and will implement a school-level ATSI plan to improve student outcomes for each subgroup of students that was the subject of identification.
- The ATSI plan was informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable)
- The ATSI plan includes evidence-based interventions.

Additionally, the ATSI plan identified resource inequities, which included a review of LEA- and school-level budgeting, which is addressed through implementation of its ATSI plan .

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

- Through the course of several months, Lee Middle School conducted a series of meeting for the comprehensive needs assessment.
- On January 11th, the Principal, EL Specialist, SPED Department Chair, Counselor, and District Admin (Coordinator of EL Services, Director of Secondary Education, and Executive Director of Teaching and Learning) met to review and analyze school wide student performance using the California Dashboard and local data. As a team, the comprehensive needs assessment was performed, during which the following were identified: target groups, causes for specific gaps in student performance, and actions to be taken to improve student performance.
- On February 28th, the Principal, and Department Chairs embarked on a similar process as the one described on January 11th. Once again the following were identified: target groups, causes for specific gaps in student performance, and actions to be taken to improve student performance.
- On February 14th, the Principal led a comprehensive needs assessment with our School Site Council. Once again the following were identified; target groups, causes for specific gaps in student performance, and actions to be taken to improve student performance.
- On February 27th, the Principal and EL Specialist led a comprehensive needs assessment with our ELAC parents. Once again the following were identified: target groups, causes for specific gaps in student performance, and actions to be taken to improve student performance.


## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
Lee Middle School, with the support of WJUSD's Educational Services department, is just beginning to explore resource allocations and inequities. As a team, we are working to identify areas of inequities as a first step of this process.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| American Indian | 0.6\% | 0.3\% | 0.60\% | 4 | 2 | 4 |
| African American | 0.9\% | 1.4\% | 1.80\% | 6 | 9 | 12 |
| Asian | 2.2\% | 2.5\% | 3.60\% | 14 | 16 | 24 |
| Filipino | 0.6\% | 0.2\% | 0.15\% | 4 | 1 | 1 |
| Hispanic/Latino | 68.4\% | 71.0\% | 71.17\% | 446 | 457 | 474 |
| Pacific Islander | 0.5\% | 0.6\% | 0.75\% | 3 | 4 | 5 |
| White | 24.4\% | 21.4\% | 20.27\% | 159 | 138 | 135 |
| Multiple/No Response | 1.7\% | 0.8\% | 0.30\% | 11 | 5 | 2 |
|  | Total Enrollment |  |  | 652 | 644 | 666 |

## Student Enrollment

 Enrollment By Grade Level| Grade |  | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Number of Students |  |  |  |
|  | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |  |
|  | 322 | 336 | 329 |  |
| Grade 8 | 330 | 308 | 337 |  |
| Total Enrollment | 652 | 644 | 666 |  |

Conclusions based on this data:

1. Our overall student enrollment for the last 3 years from 2015-2016 to 2017-2018 has been stable (increase of 14 students, 2\%).
2. The number of white students has declined during the last 3 years by 24 students (decrease of $4.13 \%$ ).
3. The number of Hispanic/Latino students has increased during the last 3 years by 28 students (increase of $2.77 \%$ ).

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| English Learners | 107 | 103 | 105 | 16.4\% | 16.0\% | 15.8\% |
| Fluent English Proficient (FEP) | 225 | 250 | 270 | 34.5\% | 38.8\% | 40.5\% |
| Reclassified Fluent English Proficient (RFEP) | 25 | 31 | 35 | 25.8\% | 29.0\% | 34.0\% |

Conclusions based on this data:

1. Our total population of EL's has dropped by 2 students and $0.6 \%$ over the last 3 years.
2. Our total population of fluent English proficient students has increased by 45 students and $6 \%$.
3. Our total population of reclassified fluent English proficient students has increased by 10 students and $8.2 \%$.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with Scores |  |  | \% of Students Tested |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 320 | 323 | 319 | 310 | 313 | 314 | 310 | 312 | 314 | 96.9 | 96.9 | 98.4 |
| Grade 8 | 315 | 295 | 322 | 307 | 287 | 311 | 306 | 287 | 310 | 97.5 | 97.3 | 96.6 |
| All Grades | 635 | 618 | 641 | 617 | 600 | 625 | 616 | 599 | 624 | 97.2 | 97.1 | 97.5 |


| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard Exceeded |  |  | \% StandardMet |  |  | \% Standard Nearly Met |  |  | \% Standard Not Met |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 2511. | 2504. | 2512. | 4 | 4.49 | 8.92 | 32 | 25.64 | 25.16 | 27 | 33.01 | 28.66 | 36 | 36.86 | 37.26 |
| Grade 8 | 2519. | 2523. | 2519. | 5 | 4.88 | 5.81 | 26 | 27.53 | 27.74 | 35 | 32.75 | 28.71 | 35 | 34.84 | 37.74 |
| All Grades | N/A | N/A | N/A | 4 | 4.67 | 7.37 | 29 | 26.54 | 26.44 | 31 | 32.89 | 28.69 | 36 | 35.89 | 37.50 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 14 | 10.58 | 15.92 | 48 | 50.32 | 41.72 | 38 | 39.10 | 42.36 |
| Grade 8 | 13 | 11.50 | 12.26 | 47 | 49.83 | 42.58 | 40 | 38.68 | 45.16 |
| All Grades | 13 | 11.02 | 14.10 | 47 | 50.08 | 42.15 | 39 | 38.90 | 43.75 |


| Writing <br> Grade Level |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% Above Standard | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Grade 7 | 15 | 9.62 | 15.29 | 48 | 53.21 | 46.18 | 37 | 37.18 | 38.54 |
| Grade 8 | 11 | 9.82 | 13.23 | 45 | 51.58 | 45.16 | 44 | 38.60 | 41.61 |
| All Grades | 13 | 9.72 | 14.26 | 46 | 52.43 | 45.67 | 41 | 37.86 | 40.06 |


| Listening |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Grade 7 | 9 | 7.05 | 8.28 | 68 | 61.86 | 62.74 | 24 | 31.09 | 28.98 |
| Grade 8 | 5 | 7.67 | 11.29 | 70 | 70.03 | 61.29 | 25 | 22.30 | 27.42 |
| All Grades | 7 | 7.35 | 9.78 | 69 | 65.78 | 62.02 | 24 | 26.88 | 28.21 |


| Research/Inquiry <br> Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 13 | 11.54 | 17.83 | 51 | 55.45 | 52.23 | 36 | 33.01 | 29.94 |
| Grade 8 | 11 | 14.63 | 14.84 | 54 | 51.22 | 50.00 | 35 | 34.15 | 35.16 |
| All Grades | 12 | 13.02 | 16.35 | 52 | 53.42 | 51.12 | 36 | 33.56 | 32.53 |

## Conclusions based on this data:

1. From 2015 to 2017 LMS had a $8.08 \%$ increase in 7 th grade students who exceeded or met ELA standards.
2. From 2015 to 2017 LMS had a $2.55 \%$ increase in 8 th grade students who exceeded or met ELA standards.
3. From 2015 to 2017 LMS had a $97 \%$ rate for students who completed the ELA CAASPP.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with Scores |  |  | \% of Students Tested |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 321 | 323 | 319 | 311 | 313 | 309 | 310 | 312 | 309 | 96.9 | 96.9 | 96.9 |
| Grade 8 | 314 | 295 | 322 | 308 | 283 | 309 | 307 | 282 | 309 | 98.1 | 95.9 | 96 |
| All Grades | 635 | 618 | 641 | 619 | 596 | 618 | 617 | 594 | 618 | 97.5 | 96.4 | 96.4 |


| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard Exceeded |  |  | \% StandardMet |  |  | \% Standard Nearly Met |  |  | \% Standard Not Met |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 2508. | 2492. | 2489. | 6 | 6.41 | 8.41 | 23 | 14.10 | 15.21 | 34 | 33.33 | 26.54 | 37 | 46.15 | 49.84 |
| Grade 8 | 2515. | 2522. | 2523. | 10 | 9.57 | 10.03 | 12 | 20.57 | 19.42 | 29 | 26.60 | 29.77 | 48 | 43.26 | 40.78 |
| All Grades | N/A | N/A | N/A | 8 | 7.91 | 9.22 | 18 | 17.17 | 17.31 | 32 | 30.13 | 28.16 | 42 | 44.78 | 45.31 |


| Concepts \& Procedures Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 13 | 12.50 | 13.59 | 33 | 29.17 | 28.48 | 54 | 58.33 | 57.93 |
| Grade 8 | 13 | 15.96 | 19.81 | 31 | 39.01 | 35.39 | 56 | 45.04 | 44.81 |
| All Grades | 13 | 14.14 | 16.69 | 32 | 33.84 | 31.93 | 55 | 52.02 | 51.38 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Grade 7 | 10 | 7.37 | 9.71 | 55 | 42.95 | 42.39 | 35 | 49.68 | 47.90 |
| Grade 8 | 10 | 8.87 | 9.74 | 51 | 38.65 | 49.03 | 39 | 52.48 | 41.23 |
| All Grades | 10 | 8.08 | 9.72 | 53 | 40.91 | 45.71 | 37 | 51.01 | 44.57 |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 | 15-16 | 16-17 | 17-18 |
| Grade 7 | 10 | 8.01 | 9.06 | 60 | 58.97 | 54.05 | 30 | 33.01 | 36.89 |
| Grade 8 | 9 | 14.54 | 13.31 | 58 | 50.71 | 53.25 | 33 | 34.75 | 33.44 |
| All Grades | 10 | 11.11 | 11.18 | 59 | 55.05 | 53.65 | 32 | 33.84 | 35.17 |

## Conclusions based on this data:

1. From 2015 to 2017 LMS had a $6 \%$ decrease in 7 th grade students who exceeded or met Math standards.
2. From 2015 to 2017 LMS had a $7.45 \%$ increase in 8 th grade students who exceeded or met Math standards.
3. From 2015 to 2017 LMS had a $1 \%$ decrease in the number of students who completed the Math CAASPP.

## School and Student Performance Data

## ELPAC Results

| Number of Students and Mean Scale Scores for All Students     |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall | Oral Language | Written Language | Number of <br> Students Tested |  |
| Grade 7 | 1452.5 | 1444.5 | 1460.2 | 46 |  |
| Grade 8 | 1475.7 | 1470.1 | 1480.9 | 45 |  |
| All Grades |  |  |  | 91 |  |


| Number and Percentage of Students at Language |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{c}\text { Grade } \\ \text { Level }\end{array}$ | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of |
|  |  |  |  |  |  |  |  |  |  |$]$

Oral Language
Number and Percentage of Students at Each Performance Level for All Students

| Grade <br> Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of <br> Students |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\#$ | $\%$ | $\#$ | $\%$ | $\#$ | $\%$ | $\#$ | $\%$ |  |
| Grade 7 | $*$ | $*$ | 17 | 36.96 | $*$ | $*$ | $*$ | $*$ | 45 |
| Grade 8 | 11 | 24.44 | 19 | 42.22 | $*$ | $*$ | $*$ | $*$ | 46 |
| All Grades | 20 | 21.98 | 36 | 39.56 | 19 | 20.88 | 16 | 17.58 | 91 |

Written Language
Number and Percentage of Students at Each Performance Level for All Students

| Grade <br> Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of <br> Students |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\#$ | $\%$ | $\#$ | $\%$ | $\#$ | $\%$ | $\#$ | $\%$ |  |
| Grade 8 | $*$ | $*$ | $*$ | $*$ | 13 | 28.26 | 23 | 50.00 | 45 |
| All Grades | $*$ | $*$ | 11 | 24.44 | 15 | 33.33 | 17 | 37.78 | 43 |


| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of <br> Students |
| Grade 7 | $*$ | $*$ | 24 | 52.17 | 15 | 32.61 | 46 |
| Grade 8 | $*$ | $*$ | 22 | 48.89 | 14 | 31.11 | 45 |
| All Grades | 16 | 17.58 | 46 | 50.55 | 29 | 31.87 | 91 |


| Speaking Domain <br> Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of <br> Students |
| Grade 7 | 14 | 30.43 | 24 | 52.17 | $*$ | $*$ | 46 |
| Grade 8 | 18 | 40.00 | 21 | 46.67 | $*$ | $*$ | 45 |
| All Grades | 32 | 35.16 | 45 | 49.45 | 14 | 15.38 | 91 |


| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Number and Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Conclusions based on this data:

1. For overall language, $34.07 \%$ of 7 th and 8 th graders scored an overall 3 .
2. For overall language, $31.87 \%$ of 7 th and 8 th graders scored an overall 2 .
3. For overall language, $24.8 \%$ of 7 th and 8 th graders scored an overall 1.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2017-18 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners | Foster <br> Youth |
| 666 | $71.9 \%$ | $15.8 \%$ | $0.6 \%$ |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2017-18 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 105 | $15.8 \%$ |
| Foster Youth | 4 | $0.6 \%$ |
| Homeless | 24 | $3.6 \%$ |
| Socioeconomically Disadvantaged | 479 | $71.9 \%$ |
| Students with Disabilities | 112 | $16.8 \%$ |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 12 | $1.8 \%$ |
| American Indian | 4 | $0.6 \%$ |
| Asian | 24 | $3.6 \%$ |
| Filipino | 1 | $0.2 \%$ |
| Hispanic | 474 | $71.2 \%$ |
| Two or More Races | 9 | $1.4 \%$ |
| Pacific Islander | 5 | $0.8 \%$ |
| White | 135 | $20.3 \%$ |

Conclusions based on this data:

1. LMS has $15.8 \%$ of our population identified as English Learners.
2. LMS has $16.8 \%$ of our population identified as students with disabilities.
3. LMS's largest ethnic group is Hispanic, at $71.2 \%$.

## School and Student Performance Data

Overall Performance

## 2018 Fall Dashboard Overall Performance for All Students



| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Red |

## English Learner Progress



No Performance Color

## Conclusions based on this data:

1. According to the dashboard, our suspension rate is in the red and in need of improvement.
2. According to the dashboard, our Math and ELA performance is in the orange and in need of improvement.
3. According to the dashboard, our chronic absenteeism measure is in the orange and in need of improvement.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2018 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 2 | 1 | 2 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11 .

2018 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities

137.1 points below standard

Declined -6.8 points

90 students

## 2018 Fall Dashboard English Language Arts Performance by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 10 students | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 4 students | No Performance Color 30.4 points below standard Increased 9.5 points 23 students | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 1 students |
| Hispanic | Two or More Races | Pacific Islander | White |
| Orange | No Performance Color | No Performance Color | $\xrightarrow[\text { Yellow }]{\text { ~~ }}$ |
| 51.2 points below standard | Less than 11 Students - Data | Less than 11 Students - Data | 7 points below standard |
| Maintained 2.7 points | 7 students | 5 students | Increased 6.8 points |
| 432 students |  |  | 122 students |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2018 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 150.6 points below standard | 58.5 points below standard | 28 points below standard |
| Increased 13.3 points | Increased 3.5 points | Maintained - 0.3 points |
| 76 students | 144 students | 264 students |

## Conclusions based on this data:

1. Our socio-economically disadvantaged student population increased their ELA scores from the previous year ( 3.5 points).
2. Our White population increased their ELA score from the previous year ( 6.8 points).
3. Our EL and RFEPs increased their ELA scores from the previous year.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2018 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 2 | 2 | 1 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2018 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Orange |
| 69.1 points below standard |
| Maintained -0.3 points |
| 600 students |




Students with Disabilities


Red
177.2 points below standard

Declined -14.6 points

88 students


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2018 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 181.5 points below standard | 87.7 points below standard | 52.7 points below standard |
| Maintained 1.9 points | Maintained - 2.9 points | Declined -3 points |
| 75 students | 143 students | 261 students |

## Conclusions based on this data:

1. Most student groups declined for the math scores.
2. Our white students were the only group who saw an increase in their scores ( 4.6 points).
3. Our EL and RFEPs maintained their math scores.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percent of students performing at each level on the new English Language Proficiency Assessments for California (ELPAC) assessment. With the transition ELPAC, the 2018 Dashboard is unable to report a performance level (color) for this measure.

2018 Fall Dashboard English Language Proficiency Assessments for California Results

| Number of Students | Level 4 Well Developed | Level 3 <br> Moderately <br> Developed | Level 2 <br> Somewhat <br> Developed | Level 1 Beginning Stage |
| :---: | :---: | :---: | :---: | :---: |
| 91 | 9.9\% | 34.1\% | 31.9\% | 24.2\% |

Conclusions based on this data:

1. We have a total of 91 EL students at LMS.
2. Roughly $44 \%$ of our students scored in level 4 and 3 .
3. More then $50 \%$ of our students scored below 3 .

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2018 Fall Dashboard College/Career Equity Report

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

## 2018 Fall Dashboard College/Career for All Students/Student Group



This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2018 Fall Dashboard College/Career 3-Year Performance

| Class of 2016 | Class of 2017 | Class of 2018 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard Chronic Absenteeism Equity Report |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green | Blue |
| 1 | 1 | 2 | 1 | 0 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2018 Fall Dashboard Chronic Absenteeism for All Students/Student Group


| Homeless |
| :---: |
| No Performance Color |
| $30.8 \%$ chronically absent |
| Declined $2.6 \%$ |
| 26 students |


| Socioeconomically Disadvantaged |
| :---: |
| Yellow |
| 14.1\% chronically absent |
| Declined $1.2 \%$ |
| 498 students |


| Students with Disabilities |
| :---: |
| $\frac{\text { Red }}{}$ |
| $27 \%$ chronically absent |
| Increased $5.5 \%$ |
| 122 students |

## 2018 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color 21.4\% chronically absent Increased 12.3\% 14 students | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy 4 students | No Performance Color $8 \%$ chronically absent Increased 8\% 25 students | No Performance Color Less than 11 Students - Data Not Displayed for Privacy 2 students |
| Hispanic | Two or More Races | Pacific Islander | White |
|  | No Performance Color Less than 11 Students - Data | No Performance Color Less than 11 Students - Data | 18.7\% chronically absent |
| Increased 0.7\% <br> 483 students | 10 students | 5 students | Declined 2.1\% <br> 139 students |

## Conclusions based on this data:

1. Overall we maintained a $13 \%$ rate of chronic absenteeism.
2. EL students had a $3.6 \%$ decrease in absenteeism.
3. SPED students had a $5.5 \%$ increase in absenteeism.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2018 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2018 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2018 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2018 Fall Dashboard Graduation Rate by Year

2017

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2018 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 5 | 0 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2018 Fall Dashboard Suspension Rate for All Students/Student Group


| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> $50 \%$ suspended at least once <br> Increased 31.8\% 14 students | No Performance Color <br> Less than 11 Students - Data 4 students | No Performance Color $0 \%$ suspended at least once <br> Maintained 0\% 25 students | No Performance Color Less than 11 Students - Data 2 students |
| Hispanic | Two or More Races | Pacific Islander | White |
| $12.1 \%$ suspended at least once <br> Increased 4.8\% 488 students | No Performance Color Less than 11 Students - Data 10 students | No Performance Color Less than 11 Students - Data 5 students | Red <br> $16 \%$ suspended at least once <br> Increased 5.2\% 144 students |

This section provides a view of the percentage of students who were suspended.

## 2018 Fall Dashboard Suspension Rate by Year

| 2016 | 2017 | 2018 |
| :---: | :---: | :---: |
| $13.3 \%$ suspended at least once | $8.3 \%$ suspended at least once | $13 \%$ suspended at least once |

## Conclusions based on this data:

1. According to the dashboard, in 2018 LMS saw an overall increase in suspension rates by $4.7 \%$.
2. Hispanic students experienced a $4.8 \%$ increase in suspension rates.
3. White students experienced a $5.2 \%$ increase in suspension rates.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All Students will be proficient in Literacy, Numeracy, and 21st Century Skills through high quality, effective teaching and learning practices.

## Goal 1

All Students will be proficient in Literacy, Numeracy, and 21st Century Skills through high quality, effective teaching and learning practices.

## Identified Need

After an analysis of our school's Dashboard and our comprehensive needs assessment with school stakeholders, the identified need was improving ELA and Math performance overall with a specific focus on English Learners and students with disabilities by providing differentiation and universal design for learning. The need to incorporate more research based instructional strategies, increase the amount of and improve the quality and focus of collaboration, improve student attendance, were identified as ways to improve the gaps in student achievement.

## Annual Measurable Outcomes

Metric/Indicator
Show growth in ELA/Math Dashboard Indicators.

Baseline/Actual Outcome
The Dashboard indicates that Lee is orange for ELA and orange for Math.

- Average distance from standard for all students for ELA in 2017/2018 was -42.6 (an improvement of 3 points from previous year).
- Average distance from standard for EL students in ELA in 2017/2018 was -90.3 (a decline of 3.4 point from the previous year).
- Average distance from standard for SPED students in ELA in 2017/2018 was -137.1 (a decline of 6.8 points from the previous year).

Expected Outcome

- In 2019/2020 increase on ELA academic indicator in category of "Distance From Standard" by 6 points for all students from previous year.
- Average distance from standard for All students in ELA would be -36.6.
- Average distance from standard for EL students in ELA would be -84.3.
- Average distance from standard for SPED students in ELA would be-131.1.
- In 2019/2020 increase on Math academic indicator in category of "Distance From Standard" by 4 points
- Average distance from standard for all students for Math in 2017/2018 was -69.1
(a decrease of 0.3 points from previous year).
- Average distance from standard for EL in Math in 2017/2018 was -120 (a decrease by 11.3 from previous year).
- Average distance from standard for SPED in Math in 2017/2018 was -177.2 (a decrease by 14.6 from previous year)
- In the fall we had $28 \%$ scored in the 60th percentile or above for language and $21 \%$ in the winter.
- In the fall we had $26 \%$ scored in the 60th percentile or above for reading and $22 \%$ in the winter.
- In the fall we had $20 \%$ scored in the 60th percentile or above for math and $19 \%$ in the winter.
- During the 2019 winter, $56 \%$ of students met the growth target in math, $34 \%$ of students met the growth target in reading, and $45 \%$ met growth target in language usage.


## Expected Outcome

for all students from previous year.

- Average distance from standard for All students in Math would be -65.1.
- Average distance from standard for EL students in Math would be -116.
- Average distance from standard for SPED students in Math would be -173.2.

Percentage of students who reach growth targets on NWEA in Reading and Math.

Baseline/Actual Outcome

- During the winter of 2018, 12\% of 8th grade students met their growth target for math, 22\% for reading, and $17 \%$ for language.
- During the winter of 2018, 19\% of 8th grade students met their growth target for math, $15 \%$ for reading, and $22 \%$ for language.


## Expected Outcome

- For the winter of 2020, the 8th grade percentile for math will be 25 , reading will be 25 , and language will be 25 .

Percentage of Professional Learning Communities (PLC) that analyze student work to implement best practices.

- In 2018/2019 all 6 PLCs at LMS reported analyzing at least 1 piece of student work to implement best practices.
- In 2019/2020 all 6

PLCs at LMS will analyze at least 2 pieces of student work per semester to implement best practice.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students, with focus on SPED \& English Learners.

## Strategy/Activity

Improve instruction that students receive in ELA and Math classes.

- Supplies, technology, and copies to support intervention and differentiation needs of students.
- PD to support teacher capacity, including universal design for learning.
- PLC/Collaboration with funds for release time or extra duty to support Math, English, and SPED.
- Para for extra support for Newcomer English Learners.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

| 24,000 | Title I Part A: Basic Grants Low-Income and <br> Neglected |
| :--- | :--- |
| 37,000 | Supplemental/Concentration |
| 11,720 | Site Discretionary |

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All students will graduate high school and be competitively college and career ready through personalized learning.

## Goal 2

All students will graduate high school and be competitively college and career ready through personalized learning.

## Identified Need

After analysis of our local school data it was determined that Lee needs to increase access for students to meaningful school events through VAPA. Additionally, to encourage personalized learning and career readiness, there is a need to expand career education and opportunities for exploration.

## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| Increase opportunities for all |
| students to have meaningful |
| participation in the Visual and |
| Performing Arts. |
|  |
| Increase the number of |
| students who found AVID to be |
| beneficial in their educational |
| aspirations. |
| Increase student exposure to |
| meaningful career paths |

Baseline/Actual Outcome

- Currently we have a Holiday and Spring Concert each year which are hosted by the VAPA/EXPO department.
- 104 SPED students make up $15.6 \%$ of total school population. 4 SPED students make up $2.6 \%$ of music students participating in a concert.
-To establish baseline data in 2018/2019, we will give 7th grade AVID/EXCEL students a survey at the end of the 5th trimester to establish baseline data.
-Establish Career Day baseline. Based on survey feedback determine the number of students who felt


## Expected Outcome

- By the end of 2019/2020 we will add at least 1 meaningful VAPA event for students.
- In 2019/2020 have a 5\% increase in the overall SPED population taking part in at least 1 concert, compared to the previous year.
-Based upon the baseline data, increase the percentage of students who found AVID/EXCEL to be beneficial in their education by $10 \%$.
-Based upon the baseline data, increase the percentage of students who felt they were
Baseline/Actual Outcome
they were exposed to a
meaningfux lareer path
(responses 4 and 5 to
question \#5).
Expected Outcome exposed to a meaningful career path by $10 \%$.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students, with focus on students with disabilities and English Learners.
Strategy/Activity
Increase opportunity for students to experience a variety of careers fields and exposure to VAPA.

- Guest speakers in LRC at least 1 time a semester.
- AVID/Excel students take on leadership roles in career days.
- Continue Project Safe program that exposes students to health field careers.
- Continue FFA support and involvement of students in FFA on campus and off-site.
- Provide support for after school STEM program.
- Plan and implement one meaningful VAPA event.
- Prioritized music participation for SPED students.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

7,000
2,000

Source(s)

## Supplemental/Concentration

Site Discretionary

## Strategy/Activity 2

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
With a focus on English Student, and aspiring first generation college students.

## Strategy/Activity

Provide students support for academic achievement for students and continued exposure to colleges (through programs such as AVID \& EAOP).

- Continue support and expansion of AVID program school wide.
- Provide AVID/EXCEL tutors
- Team of teachers will attend the annual AVID/EXCEL Summer Institute and ongoing training to improve the quality of the program.
- AVID/Excel and EAOP field trip transportation.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) |
| :--- |
| 20,000 |
| 5,500 |

Source(s)
Title I Part A: Basic Grants Low-Income and Neglected

Supplemental/Concentration

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

All students will be successful through the development of targeted and coherent systems of support.

## Goal 3

All students will be successful through the development of targeted and coherent systems of support.

## Identified Need

After an analysis of our school Dashboard data, and local data it was determined that the following were needed; increased student opportunities for extended learning, and a more positive school culture and climate. A more positive school culture and climate would decrease chronic absenteeism, and suspension rates, and increase student sense of safety and connectedness.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| Decrease the number of students who are chronically absent. | - According to the 2017/2018 Dashboard, 13\% of LMS students were chronically absent. <br> - According to the 2017/2018 Dashboard, 27\% of LMS SPED students were chronically absent. <br> - According to the 2017/2018 Dashboard, 9.3\% of LMS EL students were chronically absent. <br> - According to AERIES reports, in 2018/2019 by the end of the 4th trimester 14\% of the enrolled students (92/655) had missed over 10\% of the school year. | - On the $2018 / 2019$ Dashboard, 9\% of LMS students will be chronically absent. <br> - On the 2018/2019 Dashboard, 23\% of LMS SPED students will be chronically absent. <br> - On the 2018/2019 Dashboard, 7.3\% of LMS EL students will be chronically absent. <br> - According to AERIES reports, in 2019/2020 by the end of the 4th trimester $11 \%$ of the enrolled students will have missed over $10 \%$ of the school year. |


| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| Increase student sense of safety and school connectedness. | - According to the 2017/2018 California Healthy Kids Survey 45\% of students felt very safe (8\%) or safe (37\%) while at school. <br> - According to the 2017/2018 California Healthy Kids Survey $44 \%$ of students felt highly connected to school. | - On the $2018 / 2019$ California Healthy Kids Survey 55\% of students will feel very safe or safe while at school. <br> - On the 2018/2019 California Healthy Kids Survey 54\% of students will feel highly connected to school. |
| Ensure access to extended learning opportunities. | Baseline to be established in 2019/2020. | Baseline to be establish in 2019/2020. |
| Decrease the school suspension rate. | - According to the 2017/2018 <br> Dashboard, LMS had a suspension rate of 13\%. <br> - According to the 2017/2018 Dashboard, LMS SPED students had a suspension rate of 16.9\%. <br> - According to the 2017/2018 Dashboard, LMS EL students had a suspension rate of 12.8\%. | - On the 2018/2019 Dashboard, LMS will have a suspension rate of $10 \%$. <br> - On the 2018/2019 Dashboard, LMS SPED students will have a suspension rate of $13.0 \%$. <br> - On the 2018/2019 Dashboard, LMS EL students will have a suspension rate of 9.0\%. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students, with focus on English Learners and students with disabilities.

Strategy/Activity
Create a welcoming, and positive school-wide climate and culture with multi-tiered system of support.

- PAWS orientation days.
- More frequent tardy parties \& perfect attendance acknowledgment.
- Do structured home visits for truant students.
- Wildcat Way for positive reinforcements.
- Access for leadership to CADA/CASL.
- Ethnic studies offering.
- Cost associated with additional staff to support Restorative Practices.
- Providing students in need, access to PE clothes.
- Investigate extended learning opportunities.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
17,801

39,000
22,000

Source(s)
Title I Part A: Basic Grants Low-Income and Neglected

## Supplemental/Concentration

Site Discretionary

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

Improve the English proficiency and academic achievement of English Learners.

## Goal 4

Improve the English proficiency and academic achievement of English Learners.

## Identified Need

After analysis of Dashboard data and our local school data it was determined that we have the following needs: increase the reclassification rate of ELs and show growth in the EL progress indicator, while decreasing the number of LTELs.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| Increase the Reclassification rate for English Learners. | - In 2018/2019 out of 104 total EL students, there were 22 RFEPs for a rate of $21 \%$. <br> - In 2018/2019 out of the 104 total EL students, there were 7 RFEPs who were also SPED for a rate of 6.73\%. <br> - In 2017/2018 out of 95 total EL students, there were 11 RFEPs for a rate of $10.5 \%$. | - In 2019/2020 we will have a 1\% increase in the number of students who RFEP from $21 \%$ to $22 \%$. <br> - In 2019/2020 we will have a 1\% increase in the number of students who RFEP and are also SPED from 6.73\% to 7.73\%. |
| Show growth on the English Learner Progress Indicator (CA School Dashboard). | Establish baseline data in 2019/2020 | In 2020/2021 increase one performance level in comparison to 2019/2020 on the California Dashboard. |
| Decrease the number of Long Term English Learners. | - 2017/2018 from the total of 362 Ever ELs, 62 were LTELs. $17.1 \%$ of our total ELs were LTELs. | In 2018/2019 our LTELs will decrease by $2 \%$. |

- 2016/2017 from the total 336 Ever ELs, 52 were LTELS. 15.5\% of our total ELs were LTELS.
- There was a $1.6 \%$ increase in our LTELs from 2016/2017 to 2017/2018.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students with a focus on English Learners and students with disabilities.

## Strategy/Activity

Implement research based instructional strategies and supports to improve EL performance.

- Provide newcomer EL support with additional para.
- Provide teachers with professional development on differentiation of instruction and strategies to support EL's.
- Structured collaboration time for English/ELD teachers to discuss EL progress and develop strategies.
- ELERT meetings with stakeholders to discuss EL performance.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

19,000

Source(s)

Supplemental/Concentration

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## LEA/LCAP Goal

Excellence for ALL students is supported through meaningful stakeholder engagement.

## Goal 5

Excellence for ALL students is supported through meaningful stakeholder engagement.

## Identified Need

After analysis of our local school data it was determined that we have the following were needs; increasing meaningful stakeholder engagement/communication through various committees and school events to increase parent satisfaction.

## Annual Measurable Outcomes

Metric/Indicator
Increase participation rate of parents at SSC/ELAC/PTA/Boosters to represent diversity of student demographics.

Increase parent/family satisfaction to "high" on Healthy Kids Survey, on key indicators

Increase use of technology tools and applications by site staff to communicate with parents about student progress.

Baseline/Actual Outcome

- In 2018/2019 we will determine baseline data.
- ELAC is $100 \%$ Hispanic.
- SSC is $11 \%$ Asian, 33\% Hispanic, \& 55\% white.
- Boosters is $100 \%$ white.

In 2018/2019 we will determine baseline data.

In 2018/2019 we will communicate with all parents through a weekly phone call in English and Spanish.

Expected Outcome
In 2019/2020:

- Our ELAC will be have representation from 1 other EL population, along with Hispanic population.
- SSC will be at least 50\% Hispanic.
- Boosters will include at least 25\% Hispanic representation.

Baseline will be established.

In 2019/2020 we will increase our communication to include an email in English and Spanish.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students with a focus on English Learners and students with disabilities.

Strategy/Activity
Increase communication and educational outreach to parents/guardians through various school efforts.

- Student Conferences, AVID and Science Nights, Open House, and Back to School Nights.
- Spanish and English communication through phone and email, social medial platforms, and marquee sign.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1433
3,145
1,000

Source(s)
Title I Part A: Parent Involvement

## Supplemental/Concentration

Site Discretionary

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I Part A: Basic Grants Low-Income and Neglected
Title I Part A: Parent Involvement

## Allocation (\$)

\$61,801.00
\$1,433.00

Subtotal of additional federal funds included for this school: $\$ 63,234.00$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

## Site Discretionary

Supplemental/Concentration

## Allocation (\$)

\$36,720.00
\$110,645.00

Subtotal of state or local funds included for this school: \$147,365.00
Total of federal, state, and/or local funds for this school: $\$ 210,599.00$

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
2 Parent or Community Members
3 Secondary Students

| Name of Members |  |
| :--- | :--- |
| Gurkamal Jagpal | Principal |
| Geoff Hulbert | Classroom Teacher <br> Other School Staff |
| Laura Villegas | Classroom Teacher |
| Jade Boots | Classroom Teacher |
| Maria Robles | Other School Staff |
| Robert Hurts | Parent or Community Member |
| Susan McCormick | Parent or Community Member |
| Iris Ramirez (Grade 8) | Secondary Student |
| Adriana Orozco (Grade 8) | Secondary Student |
| Chanelle Mantos (Grade 8) | Secondary Student |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature


Committee or Advisory Group Name
English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/15/2018.
Attested:


